



HIRING NOW!

OPERATIONS DIRECTOR



ABOUT US

Figure of Eight Events are a Cardiff-based team powering events across the UK and beyond. We provide temporary battery solutions, power generation, cabling, site lighting and electrical distribution that keep live events running exactly as they should.

With over 20 years of hands-on experience, from the Olympic Games (including London's Opening Ceremony and the Beijing Equestrian Events) to major festivals like Glastonbury and Hay - we've seen it all, and we know how to deliver when it matters most.

We're a down-to-earth, solutions-driven team that takes pride in doing things properly. No off-the-shelf thinking - just smart, tailored solutions, clear communication and a commitment to getting the job done right. It's why our clients come back to us time and time again.

To learn more about us, you can watch our company video here:

<https://youtu.be/yj56SxQt8Vg>

ABOUT THE ROLE

Due to continued growth, Figure of Eight Events is looking for a driven, experienced and highly accountable Operations Director to lead our projects, people and day-to-day operations.

This is a pivotal leadership role within the business, suited to someone who thrives in a fast-paced environment, brings proven industry experience, and has a strong track record of managing teams, delivering complex projects and driving operational excellence.

As Operations Director, you will play a central role in shaping how we deliver some of the UK's most high-profile events. Based at our Cardiff warehouse, with regular travel to event sites across the UK, you'll ensure every project is delivered seamlessly, safely, on time, within budget, and to the exceptionally high standards we're known for.

Working closely with our Managing Director, you'll have real influence over how the business operates and grows, while being supported by a dedicated and passionate operations team.



HIRING NOW!

OPERATIONS DIRECTOR



KEY RESPONSIBILITIES

END-TO-END PROJECT DELIVERY

Oversee all aspects of operational delivery across multiple projects, from initial design and planning through to live event execution and breakdown. Ensure all elements are aligned, efficiently managed, delivered to the highest standard and within budget.

LEADERSHIP & TEAM MANAGEMENT

Lead, motivate and develop the operations team, including direct management of department heads. Create a high-performance culture with clear accountability, strong communication and a focus on continuous improvement.

OPERATIONAL STRATEGY & PLANNING

Work closely with the management team to plan resource allocation, improve systems and processes, and ensure the business is set up to scale effectively as it continues to grow.

WAREHOUSE & DAY-TO-DAY OPERATIONS

Work alongside our Warehouse Manager to oversee the running of our Cardiff-based warehouse and operational base. Ensure smooth coordination across departments including logistics, equipment, staffing and scheduling.

LOGISTICS & EXECUTION

Oversee complex logistics planning, including transport, power, infrastructure and staffing. Be present on-site when required to lead delivery and ensure projects are executed safely, compliantly and without compromise.

CLIENT RELATIONSHIPS

Build strong working relationships with clients, suppliers and key stakeholders. Act as a senior point of contact, ensuring confidence in our delivery and reinforcing our reputation.

STANDARDS & COMPLIANCE

Ensure all operations meet required health & safety standards, legal requirements and internal best practices.



HIRING NOW!

OPERATIONS DIRECTOR



WHAT WE'RE LOOKING FOR

- Significant experience in event operations or a similar fast-paced, project-led industry
- Knowledge and understanding of temporary power systems
- Proven leadership experience managing teams and senior staff
- Strong organisational and problem-solving skills with exceptional attention to detail
- Ability to manage multiple large-scale projects simultaneously
- Commercial awareness and experience managing budgets
- Calm under pressure with a hands-on, solutions-focused approach
- Willingness to travel regularly to sites across the UK and work flexible hours as required

BENEFITS

- 28 days holiday per year (including bank holidays)
- Company pension scheme
- Salary: on request (competitive, based on experience)
- Opportunity to play a key leadership role in a growing, ambitious business
- Involvement in some of the UK's most high-profile and exciting events
- Autonomy and real influence over how projects are delivered
- Supportive, close-knit team culture
- Flexible working approach where operationally possible

WHY JOIN US?

This is a rare opportunity to take on a senior role within a growing company delivering some of the UK's most iconic events. Join us in producing standout experiences including Henley Royal Regatta, Hay Festival, National Eisteddfod, Glastonbury, and Christmas at Bute Park, and play a key role in shaping what comes next.

HOW TO APPLY

To apply, please complete the application form via the below link by **Friday 8th May 2026**. We will then be in touch regarding interviews.

If you would like to find out more information or arrange an informal chat with us before applying, please contact emmy@figureofeighevents.co.uk.

Application Form: <https://form.jotform.com/260964335944062>